RESPONSIBILITIES AND CODE OF CONDUCT FOR COMMITTEE MEMBERS OF FRIENDS OF PETERBOROUGH LIDO

Role and Responsibilities

- Have a clear understanding of the constitution and aims and objectives and the importance of their roles
- Attend all committee meetings and the AGM
- Review all relevant material before meetings including the agenda and draft minutes
- Pay attention to FoPL activities that affect or are affected by the committee's work
- Support the efforts of the committee Chair and carry out individual assignments as requested by the chair
- Work as part of the committee to ensure that the committee's work and recommendations are in keeping with the Constitution and aims and objectives
- Maintain confidentiality as required by committee
- Accept collective responsibility for the decisions the committee makes, even if you initially disagreed
- Be prepared to take a turn with minute taking at meetings in the event the Secretary is absent

General Behaviour

- Treat all members and others with respect and civility
- Support fellow members and the wider community
- Do not impose your opinions on others
- Uphold the association's values, such as inclusivity and respect, regardless of age, gender, race, or background
- Act as a positive role model and use proper language

Social Media

- If posting in a personal capacity on your social media channels about the lido, FoPL, the operator or PCC, please ensure your views are expressed moderately and respectfully
- If taking photos or recording at the lido, please ensure you adhere to the managing operators' policy

Professional and Ethical Conduct

- Act with integrity, honesty, and lawfully
- Avoid conflicts of interest, whether actual or apparent
- Maintain confidentiality of the association's sensitive information
- Ensure financial dealings are ethical and transparent, and that all financial business follows group rules and is properly documented
- Protect the association's property and use resources prudently
- Take reasonable care and exercise diligence in all duties

Agreed and Adopted by FOPL committee 25 11 2025