

Friends of Peterborough Lido
Minutes of Annual General Meeting held on
Tuesday 22nd March 2022 at 6.00 pm

at Premier Health and Fitness, Hadfield Road, Hampton Peterborough PE7 8DT

Present:

Committee: Janet Martin (**JM**) (Chair), Maggie Divers (**MD**)(Treasurer)
Clare Marshall (**CM**), Sue Godfrey (**SG**), Dave Hopkins, (**DH**) Monica Ilett (**MI**)

Vivacity: Kitran Eastman, Ian Spence, Sam Hickman, Jemma Rees, Fiona Symes

Members: List not available

1. Welcome and Overview

A general welcome and outline of the agenda and meeting objectives was given by the Friends' chair, **JM** including a shared excitement that the lido had been able to re-open after the Covid pandemic. Due to the pandemic the 2019/20 and 2020/21 AGMs had not been able to go ahead and this was the first AGM since 6 March 2019.

JM presented a reminder of the FoPL aims and objectives with particular reference to supporting the reasons for closure during the pandemic and priority for long term sustainability.

The FoPL had continued to support this by providing assistance during the closure with maintaining the site on the weed attack day. Pictures were shown of the success of that day and a thank you to all who volunteered

- 2. Apologies: Guest:** Steve Luker -Previous Vivacity General Manager
Members: Jeanne Butler, Veronica & Peter Collingwood-Smith, Linda Graves, Trish Halstead, Darren Kelly, Bill Marriott, Tom Measures, Veronica Sykes, Jean Watson

3. Introductions:

JM welcomed the new management team from Peterborough Limited

Kitran Eastman - Managing Director Peterborough Limited

Ian Spence - Director of Operations Peterborough Limited

Sam Hickman - Leisure Operations Manager

Jemma Rees - Duty Manager

Fiona Syme - Catering Manager

4. Minutes of Annual General Meeting held on 6 March 2019

The minutes were accepted by all present as an accurate record.

5. Matters Arising from the Minutes 6 March 2019

None

6. Report from the Chair

- Retiring Committee Members not standing for re-election committee – Tom Measures and Dave Hopkins -were thanked for their support and input over the last year.
- Changes in Membership numbers 2017- 55, 2018-62, 2019-89, 2021 -63
- Thanks were given to all those who had assisted with the weeding on “weed attack day” and the continued daily support by the team of FoPL “locker dockers” assisting the lifeguards each morning to set up under the supervision of the Duty Manager.
- **JM** thanked those who had contributed to the leaving gift for Steve Luker Vivacity General Manager acknowledging his support since the foundation of the FoPL would arrange to meet with him and present his gift and card asap and feedback to all when this had been actioned.
- **JM** confirmed attendance with **CM** to represent FOPL at meetings with the City Council along with all other Friends’ groups affiliated to the former Vivacity (Flag Fen, Museum, Key Theatre, Libraries) to discuss and plan future management of the organisations managed previously by Vivacity. Two main umbrella organisations. 1) Heritage and Culture under the City College 2) Sports and Leisure under Peterborough Limited ‘but keeping the brand name of Vivacity. Whilst it could be said that the lido fitted under both Heritage and Sports and Leisure, it had been decided that management would be under Peterborough Limited.
- **JM** drew attention to the FoPL Constitutional objectives **to act as a two-way conduit for information exchange between the Vivacity Team and users of the Lido** confirming that she and **CM** had met with Kitran Eastman and Ian Spence of Peterborough Limited and very much looked forward to continuing working together going forward.

7. Treasurer’s Report

Treasurers report for 2020-2022 was shared via PowerPoint and summaries circulated:

- Main account £958
- Petty Cash Account £33
- Total income (membership) £880
- Total expenditure £545
- Audit of the accounts to be undertaken by appointment of formal auditor.

JM suggested that the auditor be John Hill a retired accountant who **JM** knew through the Rotarians and who has audited before. All present agreed

8. Election of Officers & Committee

A schedule of members nominated for committee and officer posts, duly proposed and seconded in accordance with the Friends’ constitution, was presented.

The election of Janet Martin as Committee Chair was presided over by Ian Spence

Janet Martin explained the need for a Vice Chair and proposed that as Clare Marshall had been

supporting her in this capacity for some time, she should be formally elected as Vice Chair. This was agreed by all present and election process actioned

All nominees for the committee were elected unanimously by those present.

JM highlighted the need for two vacant committee places to be filled and invited anyone present to register an interest, agreeing to collect their details at the end of that evening with a view to co-opting them to the committee as soon as possible to best suit their skill base.

9. Constitutional matters

JM agreed to update the constitution to reflect the Vice Chair position

JM confirmed the appointment of an auditor of accounts for this year as Jonn Hill retired accountant to meet the requirements of 9.3 of our constitution. This was agreed by all present

10. Looking ahead to 2022 Season

10.1 Peterborough Limited new management team addressed the meeting

- **Kitran Eastman Managing Director of Peterborough Limited** introduced her position as Managing Director of Peterborough Limited and gave an overview of 2021

Peterborough Ltd now manage and run all the leisure in Pboro. The Lido is expected to lose £307,000, there are no grants from government this year and the council are supporting the loss.

There are other options for raising money, e.g., Television/social media when the Lido may have to close for the day – everyone was asked to be supportive of this- it will be a balancing act to get it right.

The Lido is part of the 'master plan' to get a specialist in and get it all costed so that the benefits will be felt when funding is available. There is talk with all the benefitting partners including Peterborough Museum, Flag Fen and Library.

- **Ian Spence- Director of Operations Peterborough Limited**

Spoke about his hopes for the lido going forward. What a fantastic building and facility it was, that should be celebrated and with the right funding and money available had so much potential

The outside was being repainted in preparation for the opening under Peterborough Limited and they had a good team of management. Everyone was pulling together to get the lido open There were lots of good ideas for consideration for, this but investment was needed. The idea to knock through the wall to extend the café facility to outside passers-by as a potential for increasing revenue, but it was something for consideration along with other ideas going forwards.

- **Sam Hickman -Leisure Operations Manager**

Building looking great and confirmed the temperature in pool at 22 degrees. Opening 2022 planned for Saturday 2nd April

Timetable would include:

- Early swims From Sunday 3rd of April 7-9am Monday, Wednesday and Friday and Sundays
- Evening swims Tuesdays and Thursdays from May to September: 6.30 – 8.30 pm with bookable sessions 9,30 – 1.30 and then 2-6pm
- There will be 2 hour, 4 hours and all day passes
- Sessions will be available to book on website, app and drop in
- To ensure most cost-effective use of lifeguard time and opening the weather forecast will be looked at every week, activity monitored and timetable subject to change accordingly

Planned events so far:

- The Nourist swims will return: May, June, July and August 2.5 hour sessions
- Solstice swim
- Midsummer Magic – more information from **JM**
- All schools in the area have been contacted and they are offered use of the pool with special arrangements to facilitate people with specific disabilities

- **Fiona Syme Catering Manager**

Fiona shared the plan to have new menu options this year

10.2 Midsummer Magic: presented by Janet Martin

- A red Carpet / black tie and champagne and canapes affair – a first at the Lido
- Fundraising for the Lido, supported by the Peterborough Rotarians of which **JM** is a member
- Promoting lido to the business and corporate community of Peterborough- Aiming to put the lido on that map!
- Attended by local dignitaries, councillors and the City's Mayor.

11. Any other business -Questions and feedback from members:

- Early opening was especially welcome when other pools were closed
- A question was asked if Pboro Lido was a member of the Historic Pools – **JM** confirmed this was the case and that in the past local meetings had been attended by Vivacity and FoPL officers including the annual meeting held Peterborough.
- Merchandise was discussed- other lidos are for instance on Etsy, which can be used as a selling platform. T-shirts, table mats, post cards etc. **SH** confirmed that there is a nominated duty manager to co-ordinate merchandising across all outlets and that the team have been looking at moving merchandising at the Lido out of reception to the café.

- It was suggested that if there was a staffing need the friends could be trained to help out at reception and at the café.
- The meeting was reminded that National Geographic Magazine had mentioned Peterborough Lido of one of the top lidos in the country
- Question of insurance were raised and it was confirmed there is a corporate liability for insurance and risk in place
- It was suggested that social media is lacking for Peterborough Lido and the question of an Instagram and Twitter account being a good way to publicise and keep up with other lidos across the country. It was confirmed that this was all part of the master plan.

12. Meeting closed at 7.30pm and refreshments were provided by Fiona Syme and her team